## SURREY POLICE AND CRIME PANEL

# DEPUTY AND ASSISTANT POLICE & CRIME COMMISSIONERS' OBJECTIVES AND PERFORMANCE REVIEW 09 September 2014

### **SUMMARY**

The Panel has requested details of how the Deputy Police & Crime Commissioner and the two Assistant PCCs are performing against the criteria set for them upon appointment.

The attached documents set out details of the work that Jeff Harris, Shiraz Mirza and Jane Anderson have been undertaking and the outcomes they have achieved. The PCC meets regularly with the Deputy and Assistant PCCs to review their work to ensure it is delivering against the People's Priorities.

### **RECOMMENDATIONS**

Members of the Police and Crime Panel are asked to note the attached.

### **EQUALITIES AND DIVERSITY IMPLICATIONS**

None arising.

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